

<b>WATER ADVANCED SOLUTIONS</b>	<b>ANTI-BRIBERY MANAGEMENT POLICY</b>	Rev. 03
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## ANTI-BRIBERY MANAGEMENT POLICY

**Water Advanced Solutions Perú S.A.C.** (hereinafter WAS), is a company dedicated to development activities of the integral water and environmental cycle in the sanitation, mining, industrial sectors, among others. The activities are carried out in the public and private sectors.

The business vision of **WAS**, is to be considered a reference Organization in the areas of activity in which we participate, using the management of anti-bribery controls applicable to the entire organization in its different lines of business in all its operations in Peru, always being in search of continuous improvement, being faithful to our principles of impartiality, transparency and ethical conduct.

Therefore, Was is committed to complying with the Anti-Bribery Management System to prevent corruption and money laundering, among other risks; in such a way that, to achieve these ends, a management model is developed, which adds value to the Organization and integrates the following regulations:

- Anti-bribery management, according to ISO 37001.
- Law 30424 and its amendments.

In addition, the following lines of action have been planned, which provide a framework of reference for establishing objectives:

- Prohibit and prevent any act of bribery that may occur in the organization, through the implementation of mechanisms that guarantee minimizing the risks of bribery and the promotion of an ethical and transparent culture.
- Comply with the requirements expressed by our clients, legal requirements demanded, other requirements voluntarily established by the organization and requirements applicable to the Anti-Bribery Management System.
- Continuously improve the Anti-Bribery Management System and its performance,

through periodic review and monitoring, in order to achieve the fulfillment of objectives and its effectiveness, always seeking to identify risks and opportunities for adequate decision making.

- Implement, secure and disclose reporting channels that will ensure the confidentiality of information in order to avoid retaliation, discrimination or disciplinary action for making your concerns known in good faith or based on reasonable belief.
- Promote and ensure the participation and active consultation of our collaborators and other relevant stakeholders through training and awareness-raising, in order to prevent any act of bribery and corruption.
- Apply the provisions of the code of ethics, without prejudice to the legal consequences that may fall on workers for acts, facts or behaviors that involve a breach of this policy as acts of bribery and corruption.
- The anti-bribery compliance function was counted, ensuring the independence and appropriate authority for the supervision of activities that represent bribery risks, providing a correct functioning of the Anti-Bribery Management System.

**Management urges the organization to apply these values and principles and integrate them into all its activities.**



**Alberto Navarro Delgado**

General Manager

**Water Advanced Solutions Perú S.A.C.**